

To: PCAs & Clients
Date: 11/30/2007
Re: Wage Raises (COLA)

We're writing to inform you of the PCA wage increase effective on your check date 11/30/2007. The state legislature has authorized increased funding for Cost Of Living Adjustemnt (COLA) for PCAs. According to the documentation we've received, the required raise per hour is \$0.16. All of our PCAs have now been issued a minimum of \$0.20 hourly wage increase. From all Ability Care Partners Office Staff we want to thank you for your hard work and wish you a Happy New Year!